2021 EDI Grants: Policy and Guidelines

What are the EDI Grants?

UNSW Sydney is committed to fostering a campus culture of equity, diversity and inclusion. The Division of Equity Diversity & Inclusion (EDI) is proud to be offering grants of up to $5,000 for projects which champion the Division of EDI's mission.

EDI Mission
Instil equity, diversity and inclusion across the University and equip our community to contribute to a fair and just society.

What are the criteria for assessment of grant applications?

Strong applications will:

- align with the mission
- generate outcomes within the project implementation window (July 2021 – February 2022)
- make a measurable difference
- provide details of how the funds will be spent

Grant Lifecycle

Grant applications open	Tuesday 25 May 2021
Grant applications close	Tuesday 22 June 2021
Grant winners announced	Thursday 8 July 2021
Project implementation / delivery	July 2021 – February 2022
Mid grant progress report due	Thursday 21 October 2021
Presentation to EDI Board	March 2022 *(date TBC)*
Final report due	April 2022

Guidelines for EDI Grants Program

1. Student-lead applications should ensure they are able to fit their project within their academic commitments prior to applying for the EDI grant.

2. Staff-lead applications should discuss their application with their line manager prior to applying for the grant.

3. EDI Divisional Management Team will select the successful grant recipients.

4. The nature of the projects which may be undertaken with grant funding may include (but are not limited to) apps, videos, events, workshops, educational tools, etc.

5. Funds may be spent on goods and services such as printing, design, room hire, catering etc.

6. Travel and salaries will not be funded by the EDI Grants.

7. Any funds unspent by February 2022, will be returned to the Division of Equity Diversity & Inclusion.

8. Intellectual property created as part of the grant scheme will remain with the project owner.

9. A mid-project report on the progress of the project must be received by the Division of Equity Diversity & Inclusion. Further funding may not be released if the progress report is not submitted.

10. A presentation on the project and its outcomes must be made to the March 2022 meeting of the UNSW Equity Diversity & Inclusion Board, this presentation can be pre-recorded if required.

11. The final written report will be due to the Division of Equity Inclusion & Diversity in April 2022 summarising the project, expenditure, its outcomes, highlights, including relevant photographs. The Division may use these materials for future communications.

12. Extensions to the Grant will not be permitted.

13. Applicants are encouraged to use inclusive language at all times. Please use the Diversity Council Australia PDF link below as a guide.
    https://www.dca.org.au/sites/default/files/dca_wordsatwork_overall_guide_0.pdf

14. On accepting a grant, applicants agree to have their photograph taken for the EDI website.