

2021 - 2022 UNSW Access and Participation Plan

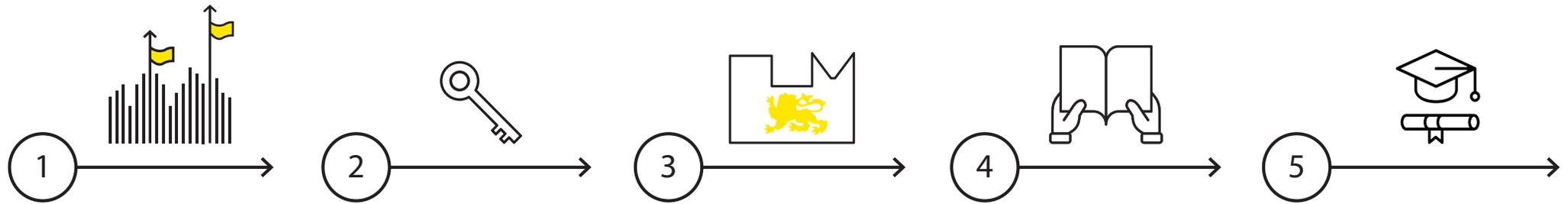
Under the Division of Equity Diversity and Inclusion, Access, Equity and Inclusion leads a holistic university-wide approach to outreach, access and success for students traditionally underrepresented in higher education.

We identify students as being underrepresented if they:

- **are from socio-educationally disadvantaged schools** (known as Gateway partner schools)
- **attend high schools not currently represented in the UNSW undergraduate population.** Many Gateway schools have not had students transition to UNSW, and small numbers transitioning to Higher Education. We aim to increase the number of Gateway schools represented at UNSW from a baseline taken from new undergraduate enrolments between 2019 and 2020
- **live in areas of relative socioeconomic disadvantage.** This includes areas in the lowest 25% of relative socio-economic advantage according to the Australian Bureau of Statistics Socio-Economic Indexes for Areas (SEIFA)
- **live in regional and remote areas.** This includes students living in inner regional, outer regional, remote or very remote areas according to the Australian Statistical Geography Standard (ASGS) Remoteness Structure.

We partner with UNSW divisions, faculties and schools, education providers, educational organisations, NGOs, industries and corporates to formulate and deliver targeted strategies across the student life cycle.

Student life cycle



Pre-access

Access

Transition

Participation

Success and transition out



Year 9 Imagined Futures Program – NSW Equity Consortium



Year 10, 11 & 12 Gateway educational outreach programs



Gateway Admission Pathway



Supported places in UNSW Global and Prep Programs



Equity and Accommodation Scholarships



Enrolment assistance



Early orientation



Financial awards to support transition to uni



Peer mentoring



Wellbeing support



Supported places in bridging programs



Faculty-based academic mentoring and guidance



Academic skill development and support



Priority access to paid employment as a UNSW Ambassador



Graduate recruitment support and development opportunities



Priority access to career development and industry partnership programs



Targeted Career pathway and planning

Stage	Initiative/program	Target cohort	Responsible	Measurement metric
Pre-access				
	<p>NSW Equity Consortium A five-year partnership (2020 - 2025) led by UNSW with the University of Technology Sydney and Macquarie University to engage in outreach work which builds student and school capacity for accessing tertiary education and improving post-school earning outcomes.</p> <p>In collaboration with schools and teachers, the Consortium has developed the <i>Imagined Futures</i> outreach program targeting underrepresented students in whole-cohort year-groups between Years 7 and 9.</p>	Year 7, 8 & 9	UNSW UTS Macquarie University	Qualitative and quantitative program data including students' ability to navigate their own educational futures and measures of self-efficacy and sense of belonging at university.
	<p>UNSW Gateway Admission Pathway and Program (GAPP) The GAPP is an educational outreach program and admission pathway to UNSW for students traditionally underrepresented in higher education.</p> <p>Gateway Summer Program (Year 10) An on-campus experience where students explore their strengths, passions and goals and develop their presentation skills in workshops run in partnership with Australia's National Institute of Dramatic Art (NIDA). Students can apply their</p>	Year 10, 11 & 12	Access, Equity & Inclusion UNSW Faculties & Schools	Qualitative and quantitative program data including students' ability to make meaningful links between personal interests and capabilities, future study options and careers. Focus on academic capacity, HSC preparation and readiness for university.

	<p>presentation skills in any interview, public speaking or professional setting.</p> <p>Gateway Spring Program (Year 11) Building on the experiences of the Gateway Summer Program, students enhance their academic capabilities through online workshops and learn key HSC curricula. They also access unique UNSW faculty experiences and receive support in preparing their Gateway Admission Pathway application.</p> <p>Gateway Winter Program (Year 12) Students prepare online for their HSC exams through subject-specific workshops, practice exams and individualised feedback led by HSC teachers and markers. They are also supported to apply for a Gateway Admission Pathway early conditional offer.</p>			
	<p>On-campus experience days As part of the Gateway Spring and Winter Programs, two on-campus days are held for students to experience different UNSW degrees through hands-on activities developed by faculties and schools.</p>	Year 11 & 12	Access, Equity & Inclusion UNSW faculties and Schools	Conversion rate from program to enrolment at UNSW and participant measures of self-efficacy and sense of belonging.
	<p>Residential Program Over three days, 35 students from regional and remote areas are invited to explore the Kensington campus and spend two nights at an on-campus college.</p>	Year 11	Access, Equity & Inclusion UNSW Colleges UNSW Faculties and Schools	Conversion rate from program to enrolment at UNSW and participant measures of self-efficacy and sense of belonging.

Access				
	<p>Gateway Admission Pathway Students apply to UNSW through an alternative admission pathway that recognises more than their ATAR. Eligible students receive an early conditional offer to the degree of their choice which requires a significantly lower ATAR than the advertised Lowest Selection Rank.</p>	Year 12	<p>Access, Equity & Inclusion</p> <p>UNSW Faculties & Schools</p>	Number of applications, offers and enrolments to UNSW.
	<p>Equity and accommodation scholarships To the value of \$5,000-\$25,000pa for the course duration awarded to students from low-SES backgrounds.</p>	Low-SES	<p>Scholarships</p> <p>Admissions</p>	Number of scholarships offered and granted.
Transition				
	<p>Start@UNSW A targeted orientation and transition program for students who have entered via the Gateway Admission Pathway. It includes access to early orientation programming, enrolment support, peer facilitated social connection activities, academic skills workshops, weekly newsletters, and regular wellbeing, peer-led check in phone calls.</p>	Students enrolled through the Gateway Admission Pathway	Student Life PVCESE	Uptake of program offerings, participation and retention rates and participant measures of self-efficacy and sense of belonging.
	<p>Bridging courses Free bridging courses in specific subjects to strengthen students' knowledge in key areas required for first year study.</p>	Students enrolled through the Gateway Admission Pathway. In 2022 this was extended to all Low SES, Regional and Rural	Academic Support PVCESE	Number of student enrolments and participant measures of benefit.

		and Indigenous students.		
Participation				
	Faculty-based academic mentoring and guidance Peer Assisted Study Sessions created in consultation with faculties to offer academic support across a range of first year courses. As well as one-on-one peer mentoring sessions.	Students enrolled through the Gateway Admissions Pathway in 2021. In 2022 this was extended to all Low SES, Regional and Rural and Indigenous students.	Student Life PVCESSE Faculties	Uptake of program offering and retention rates throughout the term.
	Academic skill development and support One-on-one tutorial assistance is offered to students in Prep Programs.	Students enrolled through the Gateway Admissions Pathway in 2021. In 2022 this was extended to all Low SES, Regional and Rural and Indigenous students.	Academic Skills PVCESSE	Qualitative and quantitative data including participant measures of improvement in confidence and preparedness for a degree program, as well as uptake of offering and academic performance.
	Priority access to paid employment as a UNSW Ambassador As an ambassador, students co-deliver the Gateway program and share their insights and personal narrative around their experiences of education and university.	Students enrolled through the Gateway Admission Pathway	Access, Equity & Inclusion	Number of Gateway Admission Pathway students to become an ambassador and uptake in work opportunities.

Success and transition out

	<p>Targeted graduate recruitment support and development opportunities Dedicated career coaching sessions</p>	Final year students	Employability PVCESE	QILT Graduate Employment Outcomes Survey
	<p>Priority access to career development and industry partnership programs The Co-NNECTIONS Program provides a dedicated career development program for HEPPP students. It includes a leadership camp, alumni mentoring, and industry workshops. Some students can also undertake a paid internship at the end of the program with a UNSW Co-op partner organisation.</p>	Second- and third-year Gateway Scholars and wider HEPPP cohort	Student Life and Co-op PVCESE	<p>Number of applications, uptake, and retention within the program.</p> <p>Number of participants who are successful in undertaking a Co-op internship.</p>
	<p>Targeted Career pathway and planning A Career Discovery Coaching Program (CDCP) has been developed which uses the Motiva 'Which Career For Me' platform. The platform provides an assessment of a student's values, interests, and motivations, which in turn form the basis of a series of career coaching sessions.</p>	Second-and third-year Gateway Scholars and wider HEPPP cohort	Employability PVCESE	Number of applications, uptake, and retention within the program.